



TEAM MEMBER GUIDE

203 HOURS OF WORK

Hours of work vary from location to location, and are determined by the Manager. Managers use their discretion to schedule Team Members based on business needs and may be required to change a Team Member's regular working hours as business needs change.

Team Members are required to take a 30-minute unpaid eating period (lunch) after working a maximum of five consecutive hours. A formal rest period (break) is not required of all positions within the Company.

Team Members must not be absent from their working areas beyond the allotted rest and/or eating period(s). Failure to report to your working area on time could result in disciplinary action up to and including termination (*for further details please see section "808: Attendance and Punctuality" of the Team Member Guide*).