



TEAM MEMBER GUIDE

401 PUBLIC HOLIDAYS - ONTARIO

- New Year's Day
- Family Day
- Good Friday
- Victoria Day
- Canada Day
- Civic Holiday **
- Labour Day
- Thanksgiving Day
- Christmas Day
- Boxing Day

***The Company is granting this holiday even though it is not listed in the Employment Standards Act.*

When calculating public holiday pay, the Company adheres to provincial legislation. A standard mathematical formula is applied.

The Company shall use relevant employment legislation to determine public holiday eligibility.