



## TEAM MEMBER GUIDE

### 401 PUBLIC HOLIDAYS - QUEBEC

- New Year's Day
- Day after New Year's \*\*
- Easter Monday
- National Patriots' Day
- Québec National Holiday
- Canada Day
- Labour Day
- Thanksgiving Day
- Christmas Day
- Boxing Day \*\*

*\*\*The Company is granting this holiday even though it is not listed in the Labour Standards.*

When calculating public holiday pay, the Company adheres to provincial legislation. A standard mathematical formula is applied.

The Company shall use relevant employment legislation to determine public holiday eligibility.