



## **TEAM MEMBER GUIDE**

### **819 WSIB & CNESST**

The Company participates in Ontario's Workplace Safety and Insurance Program and Quebec's Commission des normes, de l'équité, de la santé et de la sécurité du travail. These programs cover any injury or illness sustained in the course of employment that requires medical treatment.

Any Team Member who sustains a work-related injury or illness, no matter how minor an on-the-job injury may appear, must inform their Manager immediately. This will enable an eligible Team Member to qualify for insurance coverage as quickly as possible.

The Company will not be liable for the payment of workplace safety insurance benefits for injuries that occur during a Team Member's voluntary participation in any off-duty recreational, social, or athletic activity sponsored by the Company.