



TEAM MEMBER GUIDE

823 COMPANY SPONSORED EVENTS

Team Members may be required to complete and submit, the attached, “Waiver and Release” event waiver form prior to attending or participating in Company sponsored events and functions or social gatherings outside of business hours.

WAIVER AND RELEASE

TO: _____ (Company Name and Location #)

RE: _____

I, _____, acknowledge that I will be attending
_____ on the _____ day of _____, 20 _____.

I acknowledge that no alcoholic beverages will be allowed at this event.

I acknowledge that I am fully responsible for all of the consequences arising out of my attendance at this event.

In consideration of my being allowed to attend the above event, I release Benson Group Inc, its officers, directors, their heirs, executors, successors and assigns, from all manner of action, causes of action, claims and demands of any nature or kind, for, or by reason of any damages, loss or injury to person and property which may be sustained by me, however caused, as a result of my attendance at this event.

And further, in consideration of my being allowed to attend this event, I agree to indemnify Benson Group Inc, its successors and assigns, against all actions, damages, claims and demands which may be brought against it by, or on behalf of any other person arising out of my attendance and conduct at the said event.

Dated at _____, this _____ day of _____, 20 _____.

Signature